MĀORI STRATEGY

KO TE ORANGANUI TE WAKA

RANGATIRATANGA | EMPOWERING MĀORI ASPIRATION

TSB COMMUNITY TRUST
**NGĀ UARATANGA**

**PRINCIPLES OF PRACTICE**

**KOTAHITANGA**

Work in the spirit of true partnership, co-operation and collaboration, recognizing and enhancing each other's knowledge and attributes. We are committed to upholding the principles of Te Tiriti o Waitangi through Partnership, Protection and Participation.

Hāpai ngā hoe ko te whanaungatanga, ko te kotahitanga.

**MANAAKITANGA**

Emphasise behavior, activities and opportunities that are mutually mana enhancing and embody the principles of Manaakitanga, including the values of showing kindness, generosity, respect, reciprocity, support and care.

Hāpai ngā hoe ko te pono, ko te tika.

**KAITIAKITANGA**

We acknowledge and value Ngā Iwi o Taranaki and commit to supporting and sustaining Taranaki Kaitiakitanga (Māori Guardianship). We will be proactive partners in the protection of our natural, physical, spiritual and cultural environments to ensure our environment, our people and our culture are thriving across generations.

Hāpai ngā hoe ko te manaaki, ko te tiaki.

**RAUTAKI MATUA**

*Kia toka ia nei te ara whakakahanga te hapori, kia toitū te whenua, kia toitū te tangata, kia toitū te maunga.*

**PURPOSE**

To support our communities to build a thriving, inclusive and equitable Taranaki.

INITIATIVE | INTEGRITY | COLLABORATION | TARGETED

April 2020
Prioritise indigenous-led solutions ensuring Māori eco-systems including whānau, Hapū, Iwi and mātāwaka are thriving across generations. Increasing relationships and equitable opportunities with and for Māori, removing systemic barriers to economic, social and cultural inclusion.
CULTURAL IDENTITY: Taranaki Reo, Taranaki Tikanga, Taranaki Tangata | People, Language and Culture

Empower whānau, Hapū, Iwi and mātāwaka in the resurgence, revitalization, maintenance, protection, development and connection to our culture, language, beliefs and traditional knowledge systems.

TAIAO

KAITIAKITANGA: Protection of our natural, physical and spiritual environments.

Enable opportunity for sustainable management, conservation and protection of the environment, lands and resources. Support increased connection to whenua and sites of significance for whānau, Hapū, Iwi and mātāwaka.

MĀTAURANGA

EDUCATION: Lifelong quality education and employment pathways; grow capacity and capability, Māori enterprise and innovation.

Support equitable, quality education outcomes for Māori, (inclusive of the whole child, supporting not only academic achievement but also their physical, social, emotional and cultural identity domains). Empower immersion education opportunities from birth to career, unlocking opportunity and resource. Support education innovations and workforce strategies that accelerate Taranaki Māori toward the future of work in high skilled jobs.
ECONOMIC AND SOCIAL WELLBEING: Affordable housing and home ownership, financial literacy, hauora, opportunities for economic and social confidence and prosperity.

Increase access to safe, healthy, affordable housing and home ownership including improved access to services, safety and security.

Support financial capability and income equity for Taranaki Māori.

Support Māori Economy development in Taranaki rohe.

Support equitable procurement systems and employment opportunity for Taranaki Māori.
The upper tiers of the funding framework will be used to target philanthropic efforts on areas of greatest need. The Trust will look to partner on a small number of projects that demonstrate strong alignment with the prioritised outcome:

- Rangatiratanga | Empowering Māori aspiration

Projects within the upper tiers of the funding framework will be at the discretion of the Trust, must not duplicate or replicate other services in the region and have evidence of potential to deliver long-term or intergenerational benefits.

We are focused on working strategically by supporting, facilitating and engaging in strategic and collaborative relationships and investments. We contribute to seed or scale opportunities that may have a high potential for impact and make investments for impact with the intention of generating a measurable beneficial societal and/or environmental impact alongside a financial capital return.