

COMMUNITY INVESTMENT AND FUNDING

We are committed to helping our communities achieve their goals. We aim to do this through a proactive, evidence based approach, investing in people and communities, and facilitating opportunities for positive change.

How we approach our work

The Taranaki community is at the Trust's heart. We are at the heart of our community.

Together we are stronger; this philosophy drives our approach as a philanthropic trust, working alongside community to:

- Build capable, connected communities
- Co-design solutions for positive change
- Focus on long-term impact

We are open and approachable, build trusted partnerships, community capacity and capability, engage regional and national expertise and work with others who share our vision for positive change within our region.

Our community grants are vital to maintaining the intricate fabric of our community. We also invest strategically to tackle our region's most significant challenges.

We are willing to take risks on new ideas and approaches with potential to deliver catalytic results and to invest with a long-term focus to achieve inter-generational change.

Over the next five years we believe the best opportunity to achieve beneficial change is by investing in outcomes that support and enhance child and youth wellbeing.

Why and how we seek to achieve beneficial change

We see a future where Taranaki tamariki (children), whānau (families) and communities are strong, resilient, connected and thriving across generations.

A future where Taranaki children, young people and whānau actively participate in their communities.

Our Focus for Impact is Child and Youth Wellbeing; the Early Years in a Whānau Context

Engaging and investing earlier has greater results long-term and positive outcomes later in life. Family and community are essential to child wellbeing.

We take a two-generation approach, investing in whānau wellbeing as well as wider community outcomes.

We fund initiatives that are based on evidence, are culturally responsive and achieve shared value.

Impact and innovation are important to us – we're prepared to try new ways to achieve greater results. We don't have the answers; we are open to learning and will share what we and our community discover to improve child and youth wellbeing.

We will invest with the intention to achieve our Vision.

Refer to Our Funding Framework to find out more about how we structure our Community Investment and Funding, including our strategic priority of Child and Youth Wellbeing.



EFFECTIVE ORGANISATION

We support our work with appropriate resources, systems and communication.

Our Core Values

Our Core Values are at the heart of who we are, what we value and how we work. They outline how we engage with our community and what to expect from our organisation.

Community Focused

Our communities' success drives everything we do. We work in partnership with our communities to develop solutions that allow them to reach their goals

Results

We value performance and results, without losing track of the goals of individuals and groups in our community. By setting measurable outcomes, and working collaboratively, we achieve the results we seek

Initiative

We are not afraid to try new things. We are always looking to improve and find smarter ways to help our communities succeed

Committed

We are committed to our work and what we do. We understand that our success is directly tied to the success of our communities and go above and beyond to solve tomorrow's problems today

Integrity

We adhere to the highest ethical standards and have the utmost respect for those we work with

ASSET INVESTMENT

As an active and responsible asset owner we adopt investment strategies to sustain and grow our assets for our people today and future generations.

TSB Group Structure

To meet our responsibilities and resource our strategies and communities long-term, an equally important focus of the Trust is its role as an asset owner.

Below is the TSB Community Trust Group Asset Structure. The Trust owns TSB Group Ltd, a holding company that manages the Trust's Asset investments. These are a 100% of TSB Bank Ltd and 49% of Fisher Funds Management.

All Directors of TSB Group Ltd are appointed by the TSB Community Trust Board and must be Trustees of the TSB Community Trust.

In the years to come these assets will provide a stronger foundation from which the Trust can resource community aspirations and make a beneficial difference.

With a strong and long term asset investment strategy in place the Trust seeks to be in an excellent position to strengthen its contribution and work with our community and stakeholders to facilitate greater impact within our region.

TSB GROUP STRUCTURE



Our Statement of Expectations (SOE)

The Trust's Statement of Expectations (SOE) sets out the high level expectations of the Trust of TSB Group Ltd in giving effect to its role as a holding company for the Trust's investment assets.